

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Time	12 November 2009
Place	Auditorium of Varma, Salmisaarenranta 11, Helsinki, Finland
Present	<p>Shareholders were present at the meeting, in person or represented by proxy, in accordance with the list of votes adopted at the meeting.</p> <p>In addition, present were: Mr Johan Aalto, Mr Jan Holmberg, Mr Johan Nybergh, Mr Heikki Rätty as well as members of the company's senior management and technical personnel.</p>

1. Opening of the Meeting

Berndt Brunow, Chairman of the company's Board of Directors, opened the meeting.

2. Calling the meeting to order

Johan Aalto was elected Chairman of the meeting and he called Johan Nybergh to act as secretary.

The Chairman explained the procedures concerning the handling of matters on the agenda of the meeting.

The Chairman gave an account of the voting instructions provided in advance by the holders of nominee-registered shares. The summary lists of the voting instructions of the shareholders represented by *Nordea Bank Finland Plc*, *Skandinaviska Enskilda Banken AB (publ)*, *Helsinki branch* and *Svenska Handelsbanken AB (publ)*, *Branch Operation in Finland* were enclosed to the minutes as Appendix 1.

3. Election of persons to scrutinize the minutes and to supervise the counting of votes

Rami Vehmas was elected to scrutinize the minutes.

Reeta Eskola and Pirjo Favorin were elected to supervise the counting of votes.

4. Recording the legality of the meeting and the establishment of a quorum

It was noted that the notice of the meeting had been published in the Helsingin Sanomat newspaper on 12 October 2009. The notice of the meeting had also been published as a stock exchange release and on the company's Internet site.

The notice to the meeting was enclosed to the minutes (Appendix 2).

It was noted that the meeting was convened in accordance with the Articles of Association and the regulations of the Companies Act, and thus it was legally convened and constituted a quorum.

5. Recording the attendance at the meeting and adoption of the list of votes

It was noted that according to the list of votes there were 118 shareholders present, either in person or represented by a statutory representative or by proxy, at the beginning of the meeting. According to the list of votes, 11,869,220 shares and votes were represented in the meeting representing 69.7 per cent of the company's shares and votes.

The list of votes was confirmed (Appendix 3).

6. Authorisation of the Board of Directors to resolve on a share issue and an issue of special rights entitling to shares

A summary of the provided voting instructions and the dissenting option was noted in the minutes (Appendix 1).

It was decided, in accordance with the proposal of the Board of Directors, to authorise the Board of Directors to resolve on a share issue and/or an issue of special rights entitling to shares referred to in Chapter 10, Section 1 of the Finnish Limited Liability Companies Act in one or several instalments, either against payment or without payment. The number of shares to be issued, including the shares to be received based on special rights, shall not exceed 4,200,000 shares. The proposed maximum number corresponds to approximately 25 percent of all the current shares of the company. The Board of Directors may resolve to issue either new shares or own shares possibly held by the company.

The authorisation entitles the Board of Directors to resolve on all terms and conditions of the share issue and the issue of special rights entitling to shares, including the right to derogate from the pre-emptive right of the shareholders. The authorisation may be used for the financing or execution of any acquisitions or other business arrangements, to strengthen the balance sheet and fi-

financial position of the company or for other purposes as determined by the Board of Directors.

The authorisation is in force for five (5) years from the resolution of the General Meeting.

7. Authorisation of the Board of Directors to resolve on acquisition of the company's own shares

A summary of the provided voting instructions was noted in the minutes (Appendix 1).

It was decided, in accordance with the proposal of the Board of Directors, to authorise the Board of Directors to resolve on the acquisition of own shares on the following terms:

In accordance with the authorisation, the Board of Directors may resolve to acquire a maximum of 1,700,000 own shares in one or several instalments, using the unrestricted shareholders' equity of the company

The shares shall be acquired in public trading at market price, whereby the shares are acquired otherwise than in proportion to the holdings of the shareholders. The acquisition shall be carried out on NASDAQ OMX Helsinki Ltd. in accordance with its rules and regulations.

The authorisation is in force for a period of 18 months from the resolution of the Extraordinary General Meeting.

8. Closing of the meeting

It was noted that the decisions made by the meeting were supported by all shareholders present, unless otherwise mentioned in the minutes.

It was noted that, in accordance with the Companies Act, the minutes of the meeting will be available on the company's Internet site as of 26 November 2009.

The Chairman closed the meeting.

In fidem

JOHAN NYBERGH

Johan Nybergh

Reviewed and confirmed:

RAMI VEHMAS

Rami Vehmas

JOHAN AALTO

Johan Aalto

APPENDICES

Appendix 1. Summary lists of the voting instructions and the dissenting option

Appendix 2. The notice to convene

Appendix 3. List of votes