

Annual General Meeting of Lemminkäinen Corporation on 22 March 2016

Agenda

1. Opening of the meeting
2. Calling the meeting to order
3. Election of the persons to scrutinize the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the financial statements, consolidated financial statements, report of the Board of Directors and the auditor's report for the year 2015

Review by the President and CEO

7. Adoption of the financial statements and consolidated financial statements
8. Use of the profit shown on the balance sheet and resolution on the dividend distribution

The Board of Directors proposes to the General Meeting that a EUR 0.12 dividend per share, i.e. EUR 2,786,388.00 in total, be paid for the financial year ended on 31 December 2015.

9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability
10. Resolution on the remuneration of the members of the Board of Directors

The Board of Directors' Nomination Committee proposes to the General Meeting that the following remuneration be awarded to the members of the Board of Directors: EUR 10,000 per month for the Chairman and EUR 3,000 per month for each member, as well as an additional fee of EUR 500 for each meeting attended. In addition, the Nomination Committee proposes that the Chairman of the Audit Committee shall be paid an attendance fee of EUR 1,000 and the members of the Audit Committee shall be paid an attendance fee of EUR 500 for each Audit Committee meeting. Members residing abroad are proposed to be paid the attendance fee increased by EUR 1,000. In addition to the above, it is proposed that travel expenses are reimbursed as invoiced.

11. Resolution on the number of members of the Board of Directors

The Nomination Committee of the Board of Directors proposes to the General Meeting that the number of members of the Board of Directors be seven.

12. Election of the members of the Board of Directors

The Board of Directors' Nomination Committee proposes to the General Meeting that the current members of the Board of Directors, Berndt Brunow, Noora Forstén, Finn Johnsson, Juhani Mäkinen, Kristina Pentti-von Walzel, Heppu Pentti and Heikki Räty, be re-elected to

serve for the next term. Information on the persons proposed for Board membership is available on the company's website at www.lemminkainen.com.

13. Resolution on the remuneration of the auditor

In accordance with the recommendation of the Audit Committee, the Board of Directors proposes to the General Meeting that the auditor's fees be paid as invoiced and approved.

14. Election of the auditor

In accordance with the recommendation of the Audit Committee, the Board of Directors proposes to the General Meeting that the Authorised Public Accountants PricewaterhouseCoopers Oy be elected as the company's auditor.

15. Authorisation of the Board of Directors to resolve on the repurchase of the company's own shares

The Board of Directors proposes to the General Meeting that the General Meeting authorise the Board of Directors to resolve on the repurchase of the company's own shares, in one or several instalments, using the unrestricted shareholders' equity of the company. The authorisation is proposed to cover a maximum of 2,321,990 own shares, which corresponds to 10 per cent of all the current shares of the company, however taking into account the provisions of the Finnish Limited Liability Companies Act on the maximum amount of own shares in the possession of the company or its subsidiaries.

The Board of Directors may resolve to repurchase shares in another proportion than that of current shareholders. The shares shall be purchased in public trading at the prevailing market price. The purchases shall be carried out on NASDAQ Helsinki Ltd. in accordance with its rules and regulations.

The authorisation also includes the right of the Board of Directors to resolve on all other terms and conditions of the repurchase of the shares. The authorisation is proposed to remain effective for a period of 18 months from the resolution of the General Meeting. The previous authorisation granted to the Board of Directors regarding repurchase of own shares shall expire simultaneously.

16. Authorisation of the Board of Directors to resolve on a share issue and an issue of special rights

The Board of Directors proposes to the Annual General Meeting that the General Meeting authorise the Board of Directors to resolve on a share issue and/or an issue of special rights entitling to shares referred to in Chapter 10, Section 1 of the Finnish Limited Liability Companies Act in one or several instalments, either against payment or without payment. The number of shares to be issued, including the shares to be received based on special rights, shall not exceed 4,643,980 shares. The proposed maximum number corresponds 20 per cent of all the current shares of the company. The Board of Directors may resolve to issue either new shares or own shares possibly held by the company.

The authorisation entitles the Board of Directors to resolve on all terms and conditions of the share issue and the issue of special rights entitling to shares, including the right to derogate from the pre-emptive right of the shareholders. The authorisation may be used for the financing or execution of any acquisitions or other business arrangements, to strengthen the balance sheet and financial position of the company or for other purposes as determined by the Board of Directors. The authorisation is proposed to remain effective for

period of 18 months from the resolution of General Meeting. The previous authorisation regarding a share issue and an issue of special rights shall expire simultaneously.

17. Closing of the meeting