

Proposed composition for Lemminkäinen Corporation's Board of Directors



Berndt Brunow (born 1950)

Chairman of the Board since 2008 and a board member since 2002. Chairman of the Nomination Committee and the HR Committee.

Independent of the Company and its major shareholders.

B.Sc.(Econ.)

Primary work experience

- Oy Karl Fazer Ab, Managing Director 2002–2007
- Sanitec Corporation, Managing Director 2000–2002
- Over 20 years of experience in executive positions in the forest industry both in Finland and abroad

Key positions of trust

- Oy Karl Fazer Ab, Chairman of the Board
- UPM Kymmene Corporation, Vice Chairman of the Board
- Hartwall Capital Ltd, Member of the Board

Holds 11,818 Lemminkäinen's shares.



Harri-Pekka Kaukonen (born 1963)

Independent of the Company and its major shareholders.

Ph.D., Computational material physics, M.Sc. (Eng., Technical Physics)

Primary work experience

- Sanoma Corporation, President and CEO 2011–2015
- Oy Karl Fazer Ab, various executive positions 2003–2011
- McKinsey & Company, partner 1999–2003

Key positions of trust

- Ahlstrom Oyj, Member of the Board and Chairman of the Audit Committee
- Esperia Care Holding Oy, Chairman of the Board
- Evli Oyj, Member of the Board
- Lindström Oy, Member of the Board
- Renideo Group Oy, Member of the Board
- Tieto Oyj, Member of the Board

Holds 0 Lemminkäinen's shares.

**Juhani Mäkinen (born 1956)**

Member and Vice Chairman of the Board since 2008. Member of the Audit Committee.

Independent of the Company and its major shareholders.

Counsellor of Law

Primary work experience

- Hannes Snellman Attorneys Ltd, Partner 1985–2010
- Scandinavian Law Office, Rotterdam, Netherlands, Resident lawyer 1982–1984

Key positions of trust

- Aval Oy, Chairman of the Board
- Oy Forcit Ab, Chairman of the Board
- Oy Karl Fazer Ab, Member of the Board
- Viking Malt Oy, Vice Chairman of the Board
- Virala Oy Ab, Member of the Board
- JN Uljas, Chairman of the Board
- Jane and Aatos Erkko Foundation, Vice Chairman of the Board

Holds 7,254 Lemminkäinen's shares.

**Noora Forstén (born 1981)**

Member of the Board since 2012. Member of the Nomination Committee and the HR Committee.

Independent of the Company and non-independent of its major shareholders.

Upper Secondary School Graduate

Primary work experience

- Entrepreneur 2000–
- Top athlete at national team and international level 2000–

Key positions of trust

- The Finnish Breeders Association, Member of the Board

Holds a total of 2,320,438 Lemminkäinen's shares personally and together with an entity controlled by her.

**Finn Johnsson (born 1946)**

Member of the Board since 2013.

Independent of the Company and its major shareholders.

M.Sc. (Econ.)

Primary work experience

- Mölnlycke Health Care AB, Managing Director 1998–2005
- United Distillers Ltd, Managing Director 1995–1998
- Euroc AB, CEO 1990–1995
- Stora AB, Executive Vice President 1985–1989

Key positions of trust

- Thomas Concrete Group AB, Chairman of the Board
- West Sweden Chamber of Commerce, Chairman of the Board
- SMP Parts AB, Chairman of the Board
- Cassandra Oil AB, Chairman of the Board
- EFG European Furniture Group, Chairman of the Board
- Birger Jarls Securities, Chairman of the Board
- National Electric Vehicle Sweden Ab, Member of the Board
- MVI Fund I AB, Chairman of the Board

Holds 0 Lemminkäinen's shares.

**Heppu Pentti (born 1979)**

Member of the Board since 2015.

Independent of the Company and non-independent of its major shareholders.

Upper Secondary School Graduate

Primary work experience

- Entrepreneur 2006–
- Top athlete at national team and international level 1999–

Key positions of trust

- PNT Group Oy, Chairman of the Board
- Sherpa Group Oy, Chairman of the Board
- Tahko Golf Club Oy, Chairman of the Board
- Kuopio-Tahko markkinointi Oy, Member of the Board
- Makia Clothing Oy, Member of the Board

Holds a total of 4,232,230 Lemminkäinen's shares personally and together with an entity controlled by him.

**Kristina Pentti-von Walzel (born 1978)**

Member of the Board since 2007. Member of the Nomination Committee, HR Committee and the Audit Committee.

Independent of the Company and non-independent of its major shareholders.

M.Sc. (Econ.), B.Sc. (Pol.Sc.)

Primary work experience

- Entrepreneur 2016–
- Libera, Director 2013–2015
- Hanken School of Economics, Campaign Director/fundraising 2008–2011
- Work experience placements in the Ministry for Foreign Affairs of Finland as well as in various positions in personnel management and the financial services industry for companies such as Mandatum Stockbrokers Ltd and Fortum Corporation 1999–2006

Key positions of trust

- Foundation for Economic Education, Member of the Board
- CMI Crisis Management Initiative, Member of the Board

Holds 760,580 Lemminkäinen's shares.

**Heikki Rätty (born 1953)**

Member of the Board since 2009. Chairman of the Audit Committee.

Independent of the Company and its major shareholders.

M.Sc.(Econ.)

Primary work experience

- Helectron Oy Ab, Managing Director 2009–2015
- EHA-Invest, Strategic management and financial consultant 2008–2009
- Myllykoski Corporation, CFO and Deputy CEO 1998–2008, CFO 1994–1997

Key positions of trust

- My Fastigheter Holding Ab, Chairman of the Board
- Saxo Oy, Member of the Board
- Audico Holding Oy, Member of the Board

Holds a total of 2,105 Lemminkäinen's shares personally and together with an entity controlled by him.